

PUBLIC ARTIST CODE OF CONDUCT

The City requires its Artists to act with integrity and conduct themselves in an ethical manner. The City may refuse to engage with any Artist that has engaged in illegal or unethical practices.

Artists are expected to adhere to the following ethical practices:

- Perform all Contracts in a professional and competent manner and in accordance with the terms and conditions of the Agreement and the duty of honest performance.
- Provide workplaces that are free from harassment and discrimination.
- Perform their duties and arrange their private affairs so that public trust and confidence in the integrity of the City are preserved and enhanced.
- Act in a manner that will bear the closest public scrutiny.
- Ensure their actions and decisions are, and appear to be, free from favouritism, bias, and self-interest, an obligation that is not fully satisfied by simply acting within the law.
- Ensure that the money and resources entrusted to them are used in the public interest.
- Acknowledge that, if a conflict should arise between the private interest and their contracted duties, the conflict shall be resolved in favour of the public interest.
- Acknowledge that when engaging in partnerships for the implementation of City objectives, they shall seek to partner with organizations and individuals that show integrity and transparency in their business practices. Contracts or agreements that compromise the public interest or the values contained in the Agreement will not be pursued.